

# HEAD OF CAPITAL DEVELOPMENT



## HARROW SCHOOL

SALARY £80,000 - £100,000 PLUS BENEFITS

Harrow School, founded in 1572, is one of the world's leading independent boarding schools for boys aged 13 to 18. The School's operational estate extends to over 300 acres, 150 buildings, 70 acres of woodlands and gardens, a 60-acre farm, and 120 acres of sports fields including a nine-hole golf course. The estate is spread over a number of conservation areas and many of the buildings are of historical importance.

Harrow School is seeking to appoint a Head of Capital Development to lead and further develop its extensive and innovative estate Master Plan and other major estate development priorities. This position offers the successful candidate a unique and career-defining opportunity to help shape the future of this historic heritage environment.

### Key Responsibilities

- To ensure the successful delivery of the School's Master Plan, including a new sports centre and science block in phase one.
- To take full project management responsibility for the other elements of the capital development/construction programme within agreed financial and programme parameters. Projects will typically range from £2m to £20m.
- To lead and manage the team reporting to this post by: setting relevant performance objectives, ensuring the team is delivering high standards of quality, and striving to achieve a 'right first time' culture.
- To maintain and develop effective working relationships with all stakeholders to ensure an integrated approach to the delivery of capital projects.

### The Individual

- You will be educated to degree level and hold a professional qualification either MRICS/MAPM or both.
- You will have extensive experience of successfully delivering complex capital projects across heritage, new and listed buildings matched with new build projects on time and to budget.
- You will have a demonstrable track record in financial and budget management, knowledge of contract and tender procedures, experience of managing contracts and contractors, and a strong knowledge of relevant health and safety requirements.
- You will have experience of working within a 'live' estate; previous experience of working within an educational setting is highly desirable but not essential.

Please apply, attaching a full CV and current remuneration details, to Christine Scott or Sian Ashburn at [cscott@macdonaldandcompany.com](mailto:cscott@macdonaldandcompany.com) or [sashburn@macdonaldandcompany.com](mailto:sashburn@macdonaldandcompany.com), quoting reference 944471. Alternatively, call 020 7629 7220 for a confidential discussion. You can also apply online at [www.macdonaldandcompany.com](http://www.macdonaldandcompany.com). Any third-party applications will be forwarded to Macdonald & Company.

People make the difference.  
We connect you to that difference.  
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