

PROPERTY DIRECTOR

Six Figure Salary Plus Package Hertfordshire

McMullen is a Hertford based integrated pub retailer and brewer established in 1827 that principally trades in the Home Counties and London. They own a diverse property portfolio comprising 240 properties including managed and tenanted pubs and ancillary trading property (commercial and residential property and land). McMullen is a progressive and flexible family owned business currently undergoing a subtle inter-generation change refreshing the culture of the business and their drive for sustainable profit growth.

A Property Director is required to manage the property portfolio, to run the team effectively to meet the Company's strategic plan and to enhance the dynamics and diversity of the Board.



The Position

- To actively manage the Company's property portfolio to maximise returns from both the licensed trading estate and ancillary trading portfolio, in accordance with the Company's business strategy.
- To oversee and manage the expansion of the portfolio through the acquisition of new assets including licensed premises and development land.
- To identify and implement asset management opportunities throughout the property portfolio sustainably maximising income and capital returns through initiatives such as development.
- To lead, manage and develop the Property team to ensure effective delivery of the day to day management and performance of the licensed estate and ancillary portfolio.
- To assume full financial responsibility for the Property portfolio including budget development and budget delivery.

The Individual

- Chartered Surveyor (or equivalent) with experience of trading assets and with at least 10 years' experience as a practitioner.
- Proven real estate experience in terms of asset and estates management, acquisitions, disposals and new build development in respect of a trading portfolio and ancillary assets.
- Have experience of leading, motivating and developing an internal property team and managing external consultants.
- Have strong communication and interpersonal skills enabling effective communication to build strong working relationships with colleagues.
- The ability to present and contribute effectively at Board level and be highly numerate.
- Have a willingness to buy into the Vision *"For generations (of all stakeholders) to be able to rely on the Company"*.

Please apply, attaching a full CV and remuneration details to **Rachel Hampson MRICS**, at **Rhampson@macdonaldandcompany.com** quoting reference 950595. Macdonald & Company is working exclusively with McMullen and as such any third-party applications will be sent to Macdonald & Company.

