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The RICS and Macdonald & Company Middle East Salary Guide 2012

Introduction

Every October since 2006 Macdonald & Company has produced the Middle East Salary Survey in conjunction with the RICS and Cityscape.

This year we are running the full Survey to coincide with our other Global Macdonald & Company salary surveys in the UK, Europe, Asia-Pacific and Africa, which are launched in February.

The following guide has been produced to act as a reference to employers who are currently recruiting or reviewing existing staff levels and as a guide to individuals currently exploring new employment opportunities.

The figures are quoted in AED/month including basic salary/accommodation/transport allowance

The statistical data has been derived from the following sources:

Recent placements by Macdonald & Company.

Pay being achieved by candidates currently registered with Macdonald & Company.

Recent benchmark exercises carried out by Macdonald & Company.

Current pay levels for open vacancies.

The following data is intended as a guide only. For more information please contact the Dubai office.

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Table 1 General Practice/Development/ Mangement/Investment Roles	Executive			Senior Manager			Experienced/Qualified		
	Average	Min	Max	Average	Min	Max	Average	Min	Max
All GCC countries									
CEO/COO/CDO/GM	135k	120k	150k++	n/a			n/a		
Development Mangement	90k	70k	110k	57.5k	45k	70k	40k	35k	45k
Asset Management	80k	70k	90k	52.5k	45k	60k	37.5k	30k	45k
Property Manager	57.5k	50k	65k	40k	35k	45k	30k	25k	35k
Fund Management/Investment Management	77.5k	70k	85k	57.5k	50k	65k	37.5k	30k	45k
Analyst/research	n/a			45k	35k	55k	30k	25k	35k
Sales/Leasing/Business Development	62.5k	50k	75k	37.5k	30k	45k	27.5k	25k	30k
Finance	95k	80k	110k	60k	50k	70k	30k	25k	35k

Table 2 Design/Building/Construction/Cost/ Project Management roles	Executive			Senior Manager			Experienced/Qualified		
	Average	Min	Max	Average	Min	Max	Average	Min	Max
Architecture/Design Management	52.5k	45k	60k	37.5k	30k	45k	27.5k	20k	35k
Construction/Project Mangement	65k	55k	75k	42.5k	35k	50k	30k	25k	35k
Cost/Commercial Mangement	60k	50k	70k	45k	40k	50k	35k	30k	40k
Engineering Services Management	60k	50k	70k	75k	30k	45k	25k	20k	30k

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